

# An International and Interdisciplinary Symposium on Communication in Organizations

University of Mannheim, Germany, March 29-31,2001  
<http://www.split.uni-mannheim.de/R2/symposium/index.htm>

## ORGANIZATION

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## SCHEDULE

<b>Thursday, 29 of March</b>	
09.00-13.00 h	Arrival and Registration of the Participants
13.00-14.00 h	Opening of the Symposium
14.00-14.45 h	<b>Norman Fairclough</b> (Lancaster): Critical Discourse Analysis of Language in the New Capitalism
14.45-15.30 h	<b>Anni Borzeix</b> (Paris): On Language in Fragmented Organisations
15.30-16.00 h	Break
16.00-16.30 h	<b>Bernt Schnettler</b> (Konstanz): The Communicative Construction of Co-operation
16.30-17.00 h	<b>Margit Osterloh/Jetta Frost</b> (Zurich): "Dialogue Devices" -Bridging between "Mode 1" and "Mode 2" of Knowledge Production
17.00-17.15 h	Break

17.15-17.45 h	<b>Cliff Oswick/Tom Kennoy /Phil Jones</b> (London): Rethinking Organizational Metaphors: Beyond (M)organ-ization Theory
17.45-18.15 h	<b>Egbert Kahle/Ricarda Bouncken</b> (Lüneburg): How Managers Construct Organizational Reality by Communication of Maps and Models
<b>Friday, 30 of March</b>	
09.00-09.45 h	<b>Christian Heath</b> (London): Overseeing Organisations: Surveillance in Action on London Underground
09.45-10.30 h	<b>Christina Wasson</b> (Chicago): The Janus-Faced Power of Language in Organizations
10.30-11.00 h	Break
11.00-11.30 h	<b>Karl-Heinz Pogner/Anne-Marie Søderberg</b> (Copenhagen): All.department e-mails: An Organizational Information-Transmission System or a Forum for Dialogue?
11.30-12.00 h	<b>Michèle Grosjean</b> (Lyon): Collective Communications: How they reveal the Organisational Cultures in Hospital
12.00-12.30 h	<b>Agita Luse</b> (Latvia): The Rise of Networking Society and Structural Transformations in the Field of Religion
12.30-14.00 h	Lunch Break
14.00-14.45 h	<b>Alfred Kieser/Anja Muley</b> (Mannheim): The Growing Importance of the Storyline in Organization Theory and Practice
14.45-15.30 h	<b>Christine Bierbach /Andreas Müller</b> (Mannheim): Sociolinguistics on <i>Talk at Work</i> : A Holistic and Contrastive Approach
15.30-16.00 h	Break
16.00-16.30 h	<b>David Seidl</b> (Cambridge): Organisational Self-Descriptions in the Form of Metaphors
16.30-17.00 h	<b>Monika Knassmüller</b> (Wien): Mission Statements-Identifying Underlying Concepts
17.00-17.15 h	Break
17.15-17.45 h	<b>Valerie Lehmann</b> (Montreal): The Role of Communication in Large-scale Organizational Change: Towards the Unification of Prescriptive and Descriptive Perspectives
17.45-18.15 h	<b>Stephan Habscheid/Elke Weik</b> (Chemnitz): Talking Structure. The Shaping of Organizational Reality in Consulting Conversations
20.00 h	Banquet at the Castle of Mannheim
<b>Saturday, 31 of March</b>	
09.00-09.45 h	<b>John Sillince</b> (London): Coherence: A Normative Concept in Organisational Communication

09.45-10.30 h	<b>Sandra Harris</b> (Nottingham): Politeness and Power: discourse practices in selected institutional contexts
10.30-11.00 h	Break
11.00-12.30 h	Final Discussion
12.30 h	Closing of the Symposium

**Waiting List:**

**Juliane Achatz** (München): Gender Segregation in Organizations

**Thomas Spranz-Fogasy** (Mannheim): *What's the boss doing?* - Everyday Communication of High-Level Personnel